The Career Compass
Building Career-Ready Professionals for the Real World of Work.

Campus Placement Readiness Checklist

Are You Actually Ready When the Placement Process Begins?

Who is this for? Final-year students and placement candidates

Purpose: Assess readiness for the complete placement journey.

Know Your Target

☐ I know the roles I am reasonably targeting.

☐ I understand eligibility criteria.

☐ I have researched likely organisations.

☐ I understand the skills expected.

Resume & Profile

☐ My resume is accurate and easy to understand.

☐ Projects/internships show contribution and learning.

☐ I can explain every important item on my resume.

☐ My LinkedIn profile is professional and consistent.

Aptitude & Technical Preparation

☐ I know whether tests are part of my target process.

☐ I have practised relevant aptitude/problem-solving areas.

☐ I have revised important technical/functional concepts.

☐ I can explain my academic/project work.

Interview Readiness

☐ I can introduce myself professionally.

☐ I can explain why I want the role.

☐ I can explain strengths with examples.

☐ I can discuss a development area constructively.

☐ I have practised behavioural/situational questions.

☐ I have questions ready for the interviewer.

Professional Readiness

☐ I understand professional communication basics.

☐ I know appropriate interview/group discussion behaviour.

☐ I can handle rejection without losing momentum.

☐ I have a plan if I am not selected.

My Next 3 Actions

1. _____

2. _____

3. _____

Career Compass reminder: A compass provides direction. It does not walk the journey for you.